

# STAYING THE COURSE

BWJP FY2024 Impact Report



**BWJP**

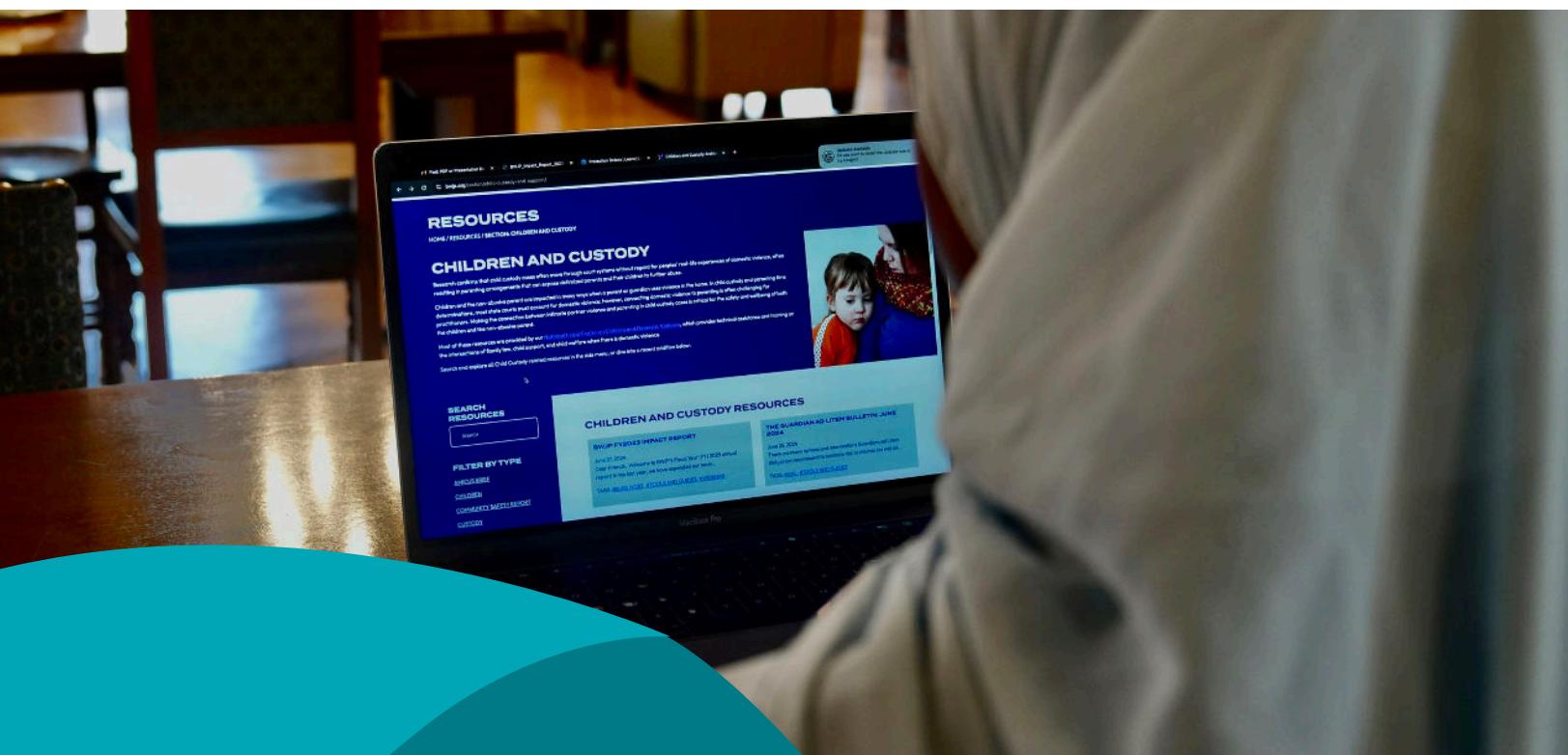
[www.bwjp.org](http://www.bwjp.org)



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# OUR MISSION

**The Battered Women's Justice Project's (BWJP) mission is to promote change within the civil and criminal legal systems to ensure better safety, justice, and support for survivors of intimate partner violence, their families, and their communities.**

BWJP is a network of national policy and practice centers at the intersection of intimate partner violence and legal systems. We provide training, education, technical assistance, and consulting services to advocates, nonprofits, community leaders, and systems professionals.

Our greatest impact comes from changing the trajectory of entire legal systems to support survivors better. After more than three decades of work, we've learned that it's not enough to change individual lives — we must change the systems that shape them. That's why we collaborate with jurisdictions across the country to expand access to justice, while actively working to prevent further harm and injustice to historically marginalized communities. We remain committed to this critical work: protecting and supporting survivors, families, and the communities they call home.

# OUR LEADERSHIP

## Board of Directors 2024

Tracy Tripp, Esq.

Melissa Jamaca

Zelda Harris, Esq.

Annika Gifford, MA

Jason Engelhart , Esq.

Julie Cousler

Donna Bloom J.D.

Hon. Susan M. Breall

## Welcomed in 2024

Laura Castellanos

Kelly Poling

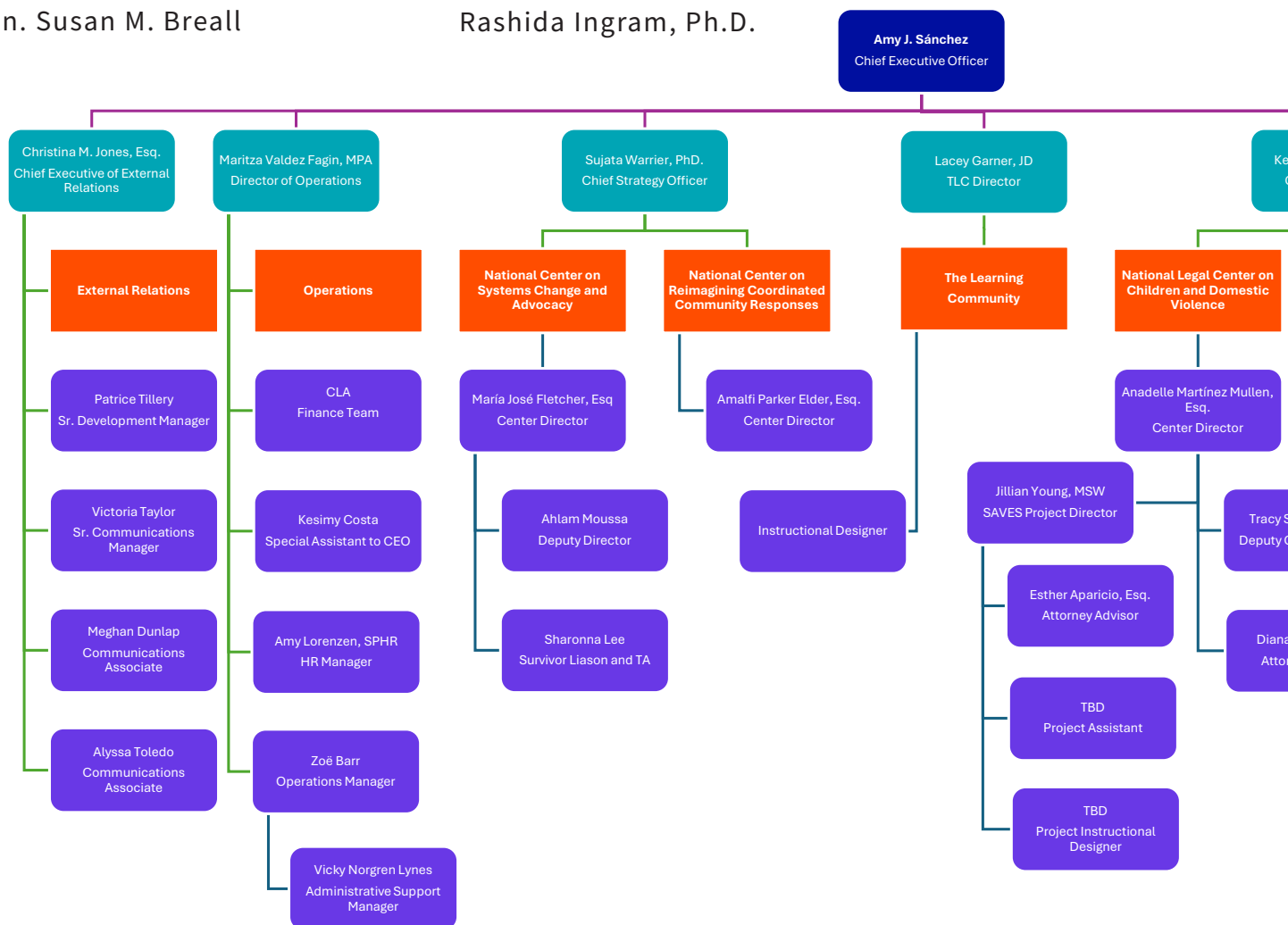
## Thank You for Your Service!

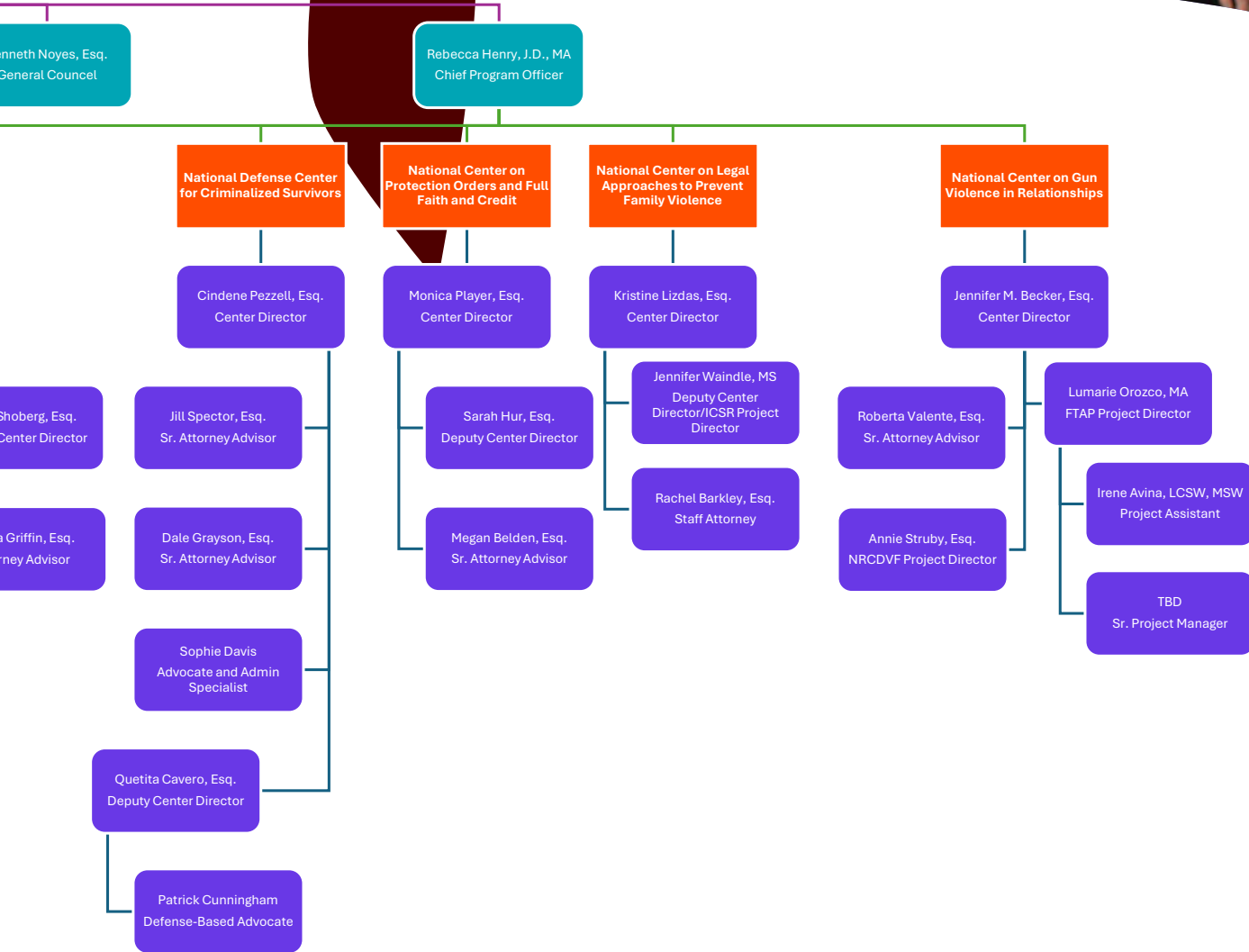
John Harrington

Sangeeta Chowdhry, MPA

Safia Khan

Rashida Ingram, Ph.D.





# A LETTER FROM OUR LEADERSHIP

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*Dear Friends and Supporters,*

**As we reflect on the past year, one thing is clear — BWJP is a force for change. Last year was a year of growth, innovation, and unwavering commitment to survivors.**

Through every challenge, we remained focused on amplifying the voices of survivors, strengthening legal systems, and driving lasting impact in communities across the nation.

What sets BWJP apart is our systems-level approach. Our seven national centers tackle the complex and intersecting issues survivors face, from gun violence to custody battles and beyond. In 2024, we didn't just respond to challenges — we anticipated them, proactively providing survivors with the justice and support they deserve.

**We know that real change takes root when there's local collaboration.**

That's why our team is embedded in more than 30 communities nationwide, working alongside survivors, advocates, and justice system professionals. By building strong partnerships on the ground, we can establish policies and reforms that reflect the voices of those most affected.

**This year also brought critical moments in the fight for survivor safety.**

When *United States v. Rahimi* threatened firearm relinquishment laws, potentially allowing abusers to retain access to guns, BWJP took action. As the leading voice at the intersection of gun violence and intimate partner violence, we educated the public, developed new resources, partnered on amicus briefs, and engaged in a national media tour.

The Supreme Court's ruling was a victory, but the fight for survivor safety is far from over. We're prepared to meet the moment again and again.

**We also spent time looking inward, strengthening BWJP from the inside out.**

In FY2024, we expanded our Board of Directors, adding expertise in human resources, marketing, and business strategy to support our growing impact. We also focused on refining our internal operations — improving hiring practices, budget management, and structural efficiency.

**Looking ahead to FY2025, our goals remain ambitious.**

We are committed to deepening our strategic initiatives, securing competitive funding, and expanding the reach of our work through The Learning Community, our national centers, and leadership in implementing the National Gender-Based Violence (GBV) Action Plan.

**Most importantly, we're focused on measuring our impact, ensuring we keep our eyes on the ultimate goal: Making a difference for survivors.**

Thank you for standing with us. Your support fuels our work, strengthens our advocacy, and makes real change possible. We're proud of what we have accomplished together, and we're just getting started.

In solidarity,



Amy J. Sánchez  
**CEO, BWJP**



Jason Engelhart  
**Board Chair**

*With Gratitude.*



# OUR SEVEN CENTERS

To learn more about and delve into the work of each of our National Centers, click on each tab below.



## ADVOCACY

NATIONAL CENTER ON SYSTEMS  
CHANGE AND ADVOCACY



## CHILDREN

NATIONAL LEGAL CENTER ON  
CHILDREN AND DOMESTIC VIOLENCE



## DEFENSE

NATIONAL DEFENSE CENTER  
FOR CRIMINALIZED SURVIVORS



## GUN VIOLENCE

NATIONAL CENTER ON GUN  
VIOLENCE IN RELATIONSHIPS



## PROTECTION ORDERS

NATIONAL CENTER ON PROTECTION  
ORDERS AND FULL FAITH & CREDIT



## LEGAL APPROACHES

NATIONAL CENTER ON LEGAL APPROACHES  
TO PREVENT FAMILY VIOLENCE



## REIMAGINING CCR

NATIONAL CENTER ON REIMAGINING  
COORDINATED COMMUNITY RESPONSE



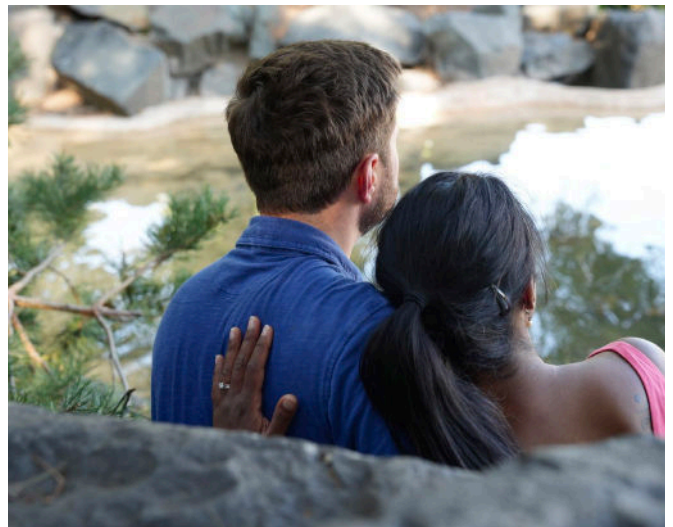
# **FIELD REPORT:**

## **Protecting Survivors by Keeping guns out of the hands of abusers**

**BWJP continues to lead national efforts to keep firearms out of the hands of abusive partners through legal advocacy, policy reform, systems innovation, and survivor-centered research. In 2024, we continued to be a trusted partner for courts, coalitions, and communities working to protect survivors of abuse.**

### **Upholding Protections for Survivors in *United States v. Rahimi***

The legal landscape has recently been shaped by the Supreme Court's decision in *United States v. Rahimi*, which upheld the constitutionality of 18 U.S.C. § 922(g)(8), a federal law that prohibits individuals under qualifying domestic violence protection orders from possessing firearms. This decision reaffirms longstanding protections for survivors of domestic violence, recognizing the well-documented link between firearm access and increased lethality in intimate partner violence cases. Research shows that access to a firearm makes it five times more likely that an abusive partner will kill their victim, and the Supreme Court's ruling keeps this life-saving law intact.



Through BWJP's National Center on Protection Orders and Full Faith & Credit, we contributed to the Department of Justice's amicus brief. We convened national discussions on the broader legal and policy impacts of the case. The Center's Mutual Protection Order matrix was cited in the DOJ's brief and referenced during oral arguments, providing critical insight into how states manage mutual protection orders.

## Bringing Survivor-Centered Advocacy to State and National Policy

Throughout the Rahimi case, the National Center on Gun Violence in Relationships provided legal and policy analysis. It engaged the media to elevate the case's significance within the gun violence prevention and gender-based violence fields.

At the state level, the Center for Gun Violence and the Center for Protection Orders responded to a request from a domestic violence coalition facing a fast-moving bill to expand extreme risk protection orders (ERPOs). Recognizing potential unintended consequences for survivors, the team worked quickly to refine the coalition's policy stance and provided actionable recommendations, many of which lawmakers agreed to incorporate. While the bill was tabled for further review, the situation underscored the importance of timely, survivor-informed policy support.



## Beyond the Courtroom: Improving Protection Order Systems

The National Center on Protection Orders and Full Faith & Credit continues to drive advancement, securing grants in partnership with the National Center for State Courts to improve electronic filing and service, allowing survivors to request protection orders online and respondents to receive documents digitally.

**In September 2024, the National Center on Protection Orders and Full Faith & Credit celebrated 30 years of the Full Faith and Credit provision of the Violence Against Women Act (VAWA). This critical protection has ensured that survivors can safely cross state, tribal, and territorial lines without losing the legal enforcement of their protection orders. To mark this milestone, the Center on Protection Orders hosted a widely attended webinar, where participants shared their appreciation:**

*“This was OUTSTANDING—very clear, direct, and helpful.”*

*“Thank you, I learned a lot as I am new in this field.”*



**300**  
**PARTICIPANTS**

**The Center on Protection Orders also hosted a critical issues forum with over 300 participants, reinforcing its leadership in survivor-centered policy reform and legal innovation.**

## **Advancing Justice Through Policy and Collaboration**

Through research, convenings, and strategic partnerships, BWJP is helping legal systems evolve to serve survivors better and address systemic barriers.

One recent success was the Subject Matter Expert Roundtable, conducted in collaboration with Coppin State University, which explored the experiences of Black women within the civil protection order system and the broader court system.

This initiative is made possible through partnerships with the National Resource Center on Domestic Violence and Firearms, the National Center on Protection Orders and Full Faith & Credit, and other experts in the field.

Together, we're identifying systemic challenges that disproportionately impact Black survivors and using these findings to drive policy changes that enhance equity and safety.

**LEARN MORE**



# **FIELD REPORT: Building Safer Pathways Through Family Court**

**Two critical components of BWJP's efforts to protect survivors of intimate partner violence include the development of SAFeR, a groundbreaking framework for addressing intimate partner violence in custody cases, and the establishment of the SAVES Center (Safe Access for Victims' Economic Security), which improves survivors' access to child support and other financial protections.**

We also work with guardians ad litem (GALs) to equip professionals involved in family court cases to recognize the complexities of domestic violence and advocate for children's safety.

## **Expanding the SAVES Center: A Vision for the Future**

BWJP is expanding the SAVES Center to close the critical gaps that often leave survivors vulnerable to continued abuse and economic coercion. Financial insecurity remains one of the most significant barriers preventing survivors from leaving abusive situations.

**Research underscores this reality:**

**40%**

**Nearly 40% of custodial parents in the child support program have experienced domestic violence involving the other parent.**

**67%**

**Two-thirds (67%) of survivors surveyed by the National Resource Center on Domestic Violence said that they stayed or returned to an abusive relationship because of financial concerns.**

**90%**

**The Office of Child Support Services found that 90% of domestic violence victims would pursue child support if they could do so safely.**



**In partnership with our National Legal Center on Children and Domestic Violence, the Centre for Public Impact, and the Federal Office of Child Support Services, BWJP is leading the SAVES Clearinghouse.** With \$3.2 million in federal funding over the past four years, the project supports 13 demonstration sites through training, technical assistance, and outreach, as well as a new website and expanded staff. This work is reshaping how survivors access critical support, with long-term safety and economic stability at the center.

## **Enhancing Legal and Judicial Training**

Our SAFeR framework equips professionals from judges to mediators with the tools to make informed, survivor-centered decisions. In partnership with the Maine Coalition to End Domestic Violence, we've trained 180 practitioners, including 70 judges, on applying SAFeR principles in court decisions. This training emphasized how power imbalances, coercive control, and safety concerns should factor into court decisions, creating better outcomes for survivors and their children.

## **Innovating with e-SAFeR: A Digital Tool for Family Law Professionals**

Our National Legal Center on Children and Domestic Violence is partnering with Western University's Center for Research and Education on Violence Against Women and Children to develop e-SAFeR, a web-based tool for family law professionals. The tool helps create safe, responsive parenting plans in cases involving family violence. Our National Legal Center participated in beta testing to provide feedback and improve usability. The next phase of development involves training Canadian practitioners, with the potential to adapt e-SAFeR for use in U.S. states — a promising step toward integrating technology into survivor-centered legal advocacy.



**The impact of BWJP's work is evident in training sessions like the recent "Litigation and Evaluation Involving Abuse Allegations in Family Court Cases" event in Rockville, MD. One participant shared:**

*"The discussion on coercive control and parental alienation was thought-provoking, as well as the SAFeR model. These are all things that will directly impact my work when making recommendations in custody cases."*

# **FIELD REPORT: Creating Community Solutions to Institutional Harm**

**While BWJP's national advocacy work drives systemic reforms, it's the voices of local communities — especially survivors — that give our efforts meaning and direction. Survivors' lived experiences should guide every step of system reform.**

**Our Firearms Technical Assistance Project (FTAP) puts this approach into action by working directly with 12 communities nationwide to amplify survivor stories and support grassroots strategies.**



In 2024, FTAP hosted a three-day All-Sites Meeting in Denver, CO, bringing together multidisciplinary teams, experts, and partners to strengthen firearm relinquishment processes. This convening provided an opportunity for collaboration and problem-solving, and participants left with tools to enhance team coordination, address cultural considerations, and strengthen enforcement in their jurisdictions.

## **FTAP SITES**

**Austin, TX  
Columbus, OH  
State of Georgia  
Tucson, AZ**

**Birmingham, AL  
Detroit, MI  
Muscogee (Creek) Nation  
State of Vermont**

**Brooklyn, NY  
Knoxville, TN  
Spokane, WA  
Yakima, WA**

## Centering Community in Coordinated Responses

BWJP's National Center on Reimagining Coordinated Community Response continues to strengthen domestic violence Coordinated Community Responses (CCR) nationwide. With funding from the George Kaiser Family Foundation, the National Center helped establish the Mayor of Tulsa's Commission on Domestic Violence, bringing together 21 local government agencies and community organizations to form a unified Community Crisis Response (CCR) system. To ground this work in survivor experience, the team then trained partners on institutional analysis and facilitated four listening sessions with 32 local survivors.

In Palm Beach County, Florida, the National Center worked to develop inclusive CCR protocols that address the needs of individuals with disabilities, non-English speakers, and underserved groups, reinforcing the county's commitment to equity. In Mississippi, they provided a three-part interactive webinar series for CCR coordinators across the state, equipping them with tools to build sustainable, survivor-centered systems.

## Driving Policy Change Through Community Engagement

Beyond CCR initiatives, our advocacy efforts have led to policy and funding shifts in Washington. Following an extensive evaluation of Pierce County's intimate partner violence services, The National Center on Systems Change and Advocacy produced a comprehensive report identifying gaps in survivor support.

As a result, the county allocated new resources to fund an Advocate Coordinator in the courts and expand civil legal assistance, helping survivors access protective orders, divorce, custody, immigration relief, and other vital protections.





## **Nationally, BWJP convened the 2024 Coalition Advocates and Attorneys Network (CAAN) meeting.**

The CAAN meeting brought together 55 legal and policy staff members from 28 state and Tribal coalitions to discuss housing, economic justice, child welfare and reproductive justice.

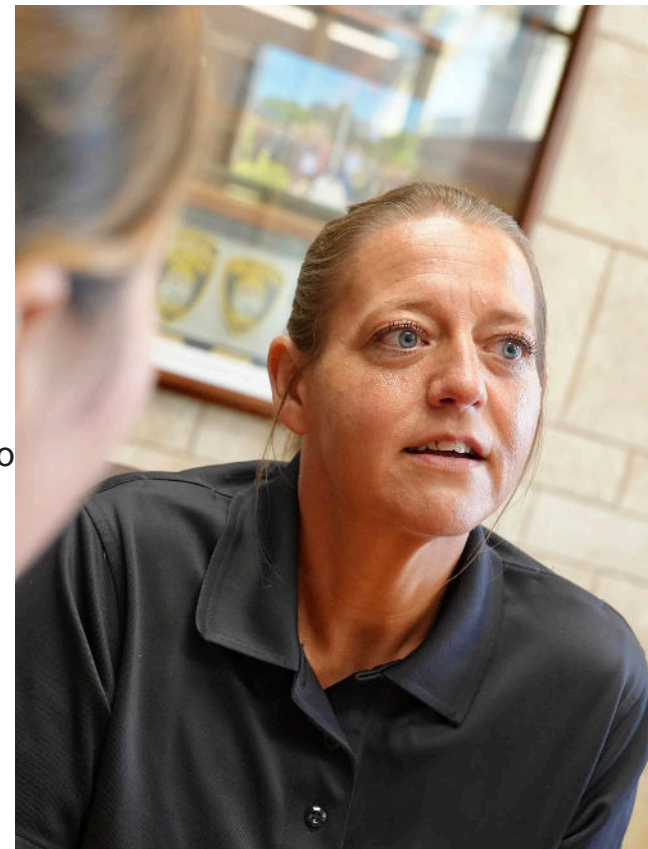
Thanks to our National Center on Legal Approaches to Prevent Family Violence, over the course of two days, attendees engaged in in-depth discussions on housing, economic justice, child welfare, and reproductive justice.

## **Fighting for Justice: Criminalized Survivors**

**The National Defense Center for Criminalized Survivors provides legal support for survivors who are unfairly prosecuted for defending themselves against abuse.**

One such case was that of Marcia Thompson, a Customs and Border Protection Officer who, in 2019, was forced to shoot and kill her abusive husband in self-defense after a terrifying night of violence. She was charged with First Degree Murder and faced the possibility of life in prison.

In December 2023, BWJP's Defense Center was called in to assist with her Stand Your Ground hearing. Our team provided in-depth legal research, expert analysis, and strategic trial support in response to unconstitutional rulings.



**Participants of CAAN described the experience as “Inspiring and soul-filling!” and “An amazing space with powerful conversations.”**

**July 2024, after just four hours of deliberation, the jury delivered its verdict:**

**Not Guilty on all charges.**

**Today, Marcia is free, reunited with her children, and focused on rebuilding their lives after years of trauma.**



# VAWA 30th Anniversary

**On September 12, 2024, BWJP joined leading intimate partner violence and sexual assault organizations in Washington, DC, to co-host a special event marking the 30th anniversary of the Violence Against Women Act (VAWA).**

Held at the Salamander Hotel and funded by the Allstate Foundation, the event brought together advocates and organizations from across the intimate partner violence field to reflect on three decades of progress made since VAWA's passage. The celebration followed the White House's official VAWA anniversary ceremony, where BWJP CEO Amy Sánchez, along with leaders from other organizations, were honored.



# **BWJP** IN THE MEDIA

## **Elevating the Conversation on Intimate-Partner Violence and Legal Protections**

BWJP remains a strong voice in the national conversation on domestic violence, intimate partner violence, and legal protections for survivors. Our leadership and subject matter experts have been featured in 25 major media outlets, including CNN, Time Magazine, CBS News Radio, Univision, and more. Our team brought survivor perspectives to the forefront of public discourse, influencing how the media and policymakers understand the issues.

**Cindene Pezzell, Esq. Director, and Quetita Caverro, Esq. Deputy Director, for the National Defense Center for Criminalized Survivors** discussed the criminalization of survivors with The Marshall Project.

**Christina M. Jones, Esq., Chief Executive of External Relations** was featured on Spectrum News, Gray DC, World News Group Radio, SIRIUSXM Radio, CBS News Radio, and Time Magazine.

**Jennifer Waindle, MS, Deputy Director of the National Center on Legal Approaches to Family Violence**, provided expertise to The Trace, and Tennessee News.

**Jennifer M. Becker, Esq., Director of the National Center on Gun Violence in Relationships**, provided expert analysis on The Trace, The Lansing State Journal, CNN, CBS Evening News, and CBC Canadian Radio.

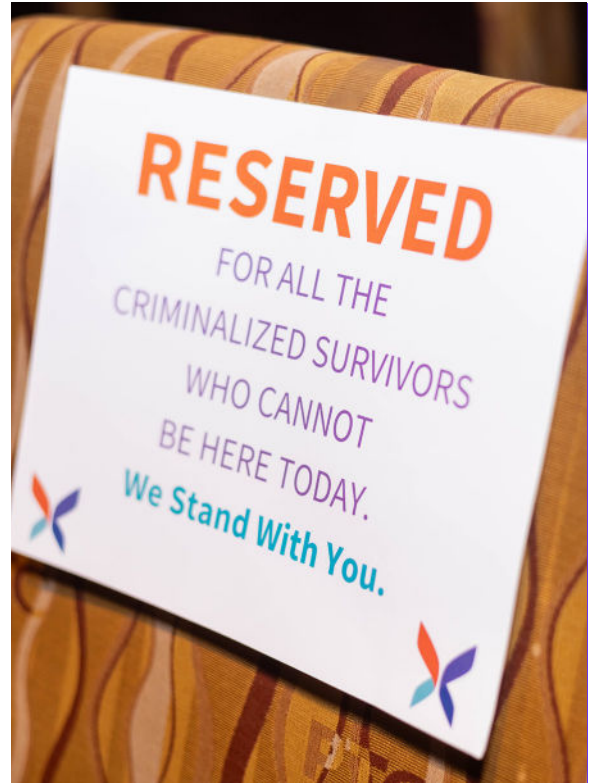
**Anadelle M. Martínez-Mullen, Esq., Director of the National Legal Center on Children and Domestic Violence**, was interviewed on Telemundo Houston and Univision Houston.

**María José T. Fletcher, Esq., Director of the National Center for Systems Change and Advocacy** was featured on Univision National.





# PHILADELPHIA FILM SCREENING EVENT



**BWJP's Philadelphia Film Screening of *And So I Stayed* at the Suzanne Roberts Theatre on May 4, 2024, was a powerful and thought-provoking event that highlighted the challenges faced by criminalized survivors of abuse.**

Hosted in collaboration with BWJP's National Defense Center for Criminalized Survivors and our External Relations teams, the screening aligned with the Defense Center's mission to shed light on systemic injustices within the legal system. With support from the filmmakers and local partners, the event fostered a crucial dialogue on the justice system's treatment of survivors and the urgent need for reform.

The screening was a resounding success, raising critical financial support through sponsorships and ticket sales while engaging new and ongoing supporters, including the National Football League Foundation, Bristol Myers Squibb, and Education Plus Health. Attendees actively participated in both the film and the panel discussion, sharing overwhelmingly positive feedback.



**The Learning Community is a partnership of national leaders — the National Domestic Violence Hotline, Esperanza United, API-GBV, VALOR, and BWJP — dedicated to ending domestic violence and sexual assault through education and collaboration. We develop accessible e-learning materials and provide training for professionals, access to vital resources for survivors, and a collaborative space to foster learning and drive change.**



**FY2024 was a year of growth and new beginnings: We welcomed a new director, bringing fresh leadership to advance our mission. We deepened relationships with existing funders, launched new partnerships, and secured a six-figure technology grant.**

We started building our new online platform which will enhance our ability to deliver cutting-edge training and support on a truly accessible platform. We also introduced a new logo and user interface. Looking ahead, we're excited to expand our reach and explore innovative ways to bring learning resources to survivors, the professionals who support them, and the public.

## **Testimonials and Course Feedback**

**"I appreciated the cultural contexts of domestic violence. It is something that is not discussed enough," emphasizing the need for more inclusive conversations on the issue.**

**"The statistics surrounding domestic violence are so much more alarming than I had ever realized—it truly is a public health crisis and should be treated as such."**

**"I learned how to effectively support someone experiencing abuse"**



**"This is a great introductory course on working with survivors who have open criminal cases. It's going to be incredibly helpful for our civil and criminal-based advocates."**

**"Financial abuse occurs in over 90% of DV relationships. It occurred in mine, and I didn't realize that preventing me from working was also a means to control me financially."**

**"I learned about survivor-centered responses, focusing on what the survivor wants and needs, instead of what you think should happen."**

# LOOKING AHEAD: A VISION FOR A FUTURE WITHOUT VIOLENCE

**In 2025, BWJP will continue working to transform both the systems that respond to gender-based violence and the lives of survivors who navigate them. We're focused on expanding our reach, strengthening our partnerships, and deepening the impact of our programs.**

We're excited to continue pushing boundaries in the fight against intimate partner violence. In the year ahead, we'll prioritize enhancing firearm relinquishment processes, strengthening community collaborations, and advocating for policies that prioritize the safety of marginalized communities. With continued partnership and support, we remain optimistic about building a future where survivors thrive in a world free from violence.

BWJP's work is far from over, but with the support of our partners, supporters, and community members, we're moving forward with purpose. Together, we're building lasting change and working toward a world where no survivor is left behind.

**The journey is long, but the progress we're making is real, and we are just getting started.**

## **YOUR PARTNERSHIP**

**Together, we're building stronger, safer communities. Your partnership is at the heart of our efforts to prevent intimate partner violence and support survivors nationwide.**

From facilitating life-saving protection orders to pioneering innovative solutions for criminalized survivors, every partnership plays a crucial role in driving meaningful change.

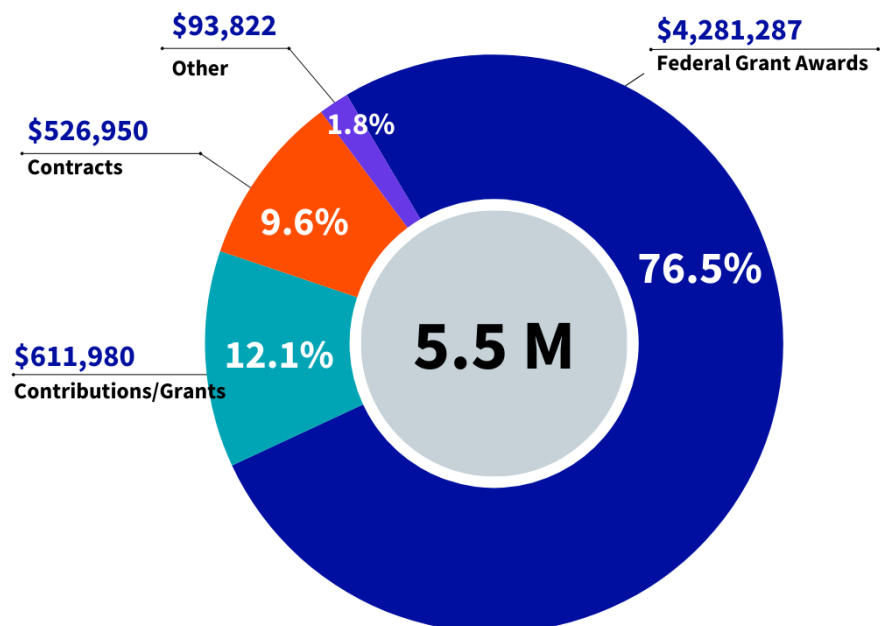
## The impact of our work is felt across diverse sectors through training programs, collaborative advocacy, and the exchange of survivor-centered resources.

Your engagement in initiatives like the Learning Community helps amplify survivor voices and equips professionals with tools to support them. In collaboration with partners like The National Domestic Violence Hotline, Esperanza United, VALOR US, and API-GBV, we've developed accessible eLearning resources and created space for collaboration and innovation across the field.

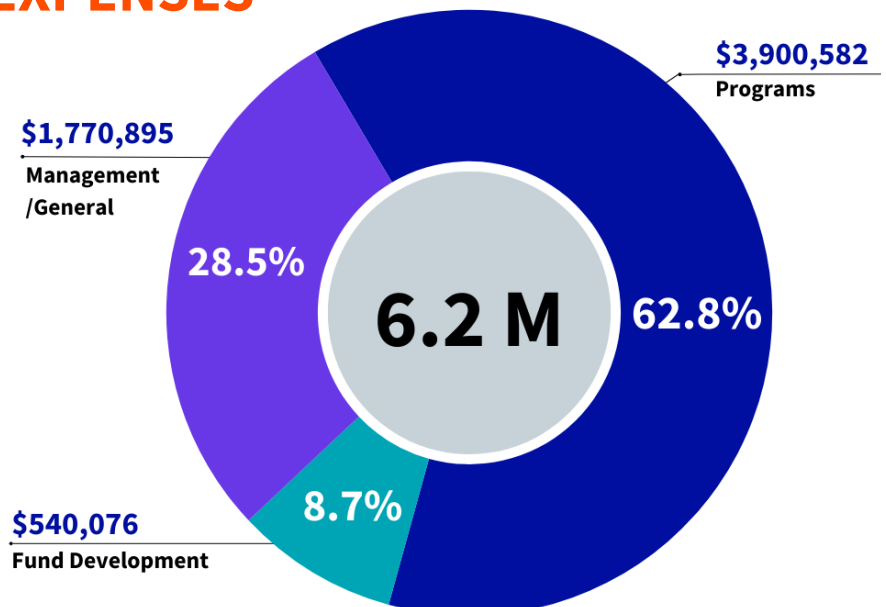
The stories we share, the survivors we support, the systems we help to reform, and the policies we advocate for are all a direct reflection of your commitment. Every partnership strengthens our collective efforts.

**As we continue to address the intersections of domestic violence, sexual assault, and other forms of intimate partner violence, we are deeply grateful for your continued support.**

### REVENUE



### EXPENSES





# OUR IMPACT

**257,170**

WEBSITE VIEWS IN FY24

**37%**

AVE. COMPLETION  
**RATE OF**  
THE LEARNING  
COMMUNITY  
COURSES

MORE THAN  
**6,400+**  
PEOPLE  
TRAINED  
THROUGHOUT  
FY24

**2000**

SURVIVORS  
OF IPV  
SURVEYED  
WITH THE  
HOTLINE

MORE THAN  
**85+**  
RESOURCES  
CREATED  
IN FY24

**3**  
COUNTRIES  
VISITED  
FOR  
TRAININGS  
IN FY24

MORE THAN  
**2000**  
HOURS OF  
TECHNICAL  
ASSISTANCE  
PROVIDED



# THANK YOU DONORS!

**“I am proud to say that I am a donor to the Battered Women’s Justice Project, and so is the organization that I lead, Education Plus Health in Philadelphia. As an operator of school-based health centers for children and adolescents, healthy relationships and dating violence is an important focus for health education and screening for our teams. As a citizen, supporting organizations that work to right some of the many injustices I see in society is key for me. I am proud to be both a donor and a board member of such an important organization, which works to advance social justice and promote healthy lives across the country. Keep up the great work, BWJP!”**

Julie Cousler, donor  
Education Plus Health  
Pennsylvania School-Based Health Alliance

## **George Kaiser Family Foundation**

BWJP received funding from the George Kaiser Family Foundation to assess domestic violence service provision and Statewide Policies in Tulsa, OK.

## **Allstate Foundation**

This groundbreaking collaboration generously funded and supports the hosting of the Allstate Foundation’s Moving Ahead Workbook on The Learning Community platform. This collaboration not only enhances the resources available on our platform but also reinforces the commitment to community education on intimate partner violence.

## **Hugh J. Andersen Foundation**

The Increasing Minnesota Professional Advocates’ Capacity to Thrive (IMPACT) project is a collaboration that involves partnering with three domestic violence direct service organizations to confront barriers in the legal systems.

## **NFL Foundation**

Recognizing the work and the impact of survivors who have been criminalized because of their abuse, the NFL Foundation donated to support the work of the National Defense Center for Criminalized Survivors.



Allstate Foundation  
 Bristol Myers Squibb  
 Charities Aid Foundation Of  
 America  
 Cybergrants  
 Education Plus Health  
 George Kaiser Family Foundation  
 Give Lively Foundation Inc.  
 Houston Family Foundation  
 Hugh J. Andersen Foundation  
 Kairys, Rudovsky, Messing,  
 Feinberg, & Lin LLP  
 Levey Family Fund at Rochester  
 Area Community Foundation  
 Marvin and Mollyann Romick  
 Menaker Family Fund of the  
 Dallas Jewish Community  
 Foundation  
 Meta Payments Inc  
 Mindful Medicinals  
 Navigation Media Inc. dba  
 CrimeDoor  
 NFL Foundation, Inc.  
 Northmark Solutions Group  
 PayPal Giving Fund  
 Rubin Kaye Family Charity Fund-  
 DAF  
 Silver Regulatory Associates, LLC

Stephens Inc on behalf of Toby  
 Myers  
 The Blackbaud Giving Fund  
 The Veta Dutton Charitable  
 Fund  
 Vanguard Charitable  
 Endowment Program  
 William F. & Doris W. Oliver  
 Foundation  
 Betty Abramson  
 Karyne Akhtar  
 Marie Ankenman  
 Jennifer Annis  
 Kate Appel  
 Carol Bachmann  
 Linda Ball  
 Kelly Baltz  
 Zoë Barr  
 Diane Barr  
 Yahya Barry  
 Ellen Barry  
 Judith Becker  
 Jennifer Becker  
 Sandra Becks  
 Paul Bedenbaugh  
 Megan Belden  
 Paul Bellan Boyer  
 Nathaniel and Angela  
 Benjamin  
 Shoshana Ben-Yoar  
 Karen Berlin  
 James Bertrand  
 Amanda Blair  
 Rachel Blonstein  
 Donna Bloom  
 Astin Blount  
 Kerri Bogda  
 Katherine Boyd  
 Chinita Bradshaw

Susan Breall  
 Catherine Brennan  
 Marisa Briscoe  
 Crystal Brooking  
 Alana Brown  
 Alan Bruce  
 Kimberly Bryant  
 Catherine Buhrow  
 Charles Burnett  
 Brandi Bynum  
 Ann Cammett  
 Christina Caron  
 Ashley Cerruto  
 Robert Chance  
 Philip Chow  
 Manisha Chulani  
 Dottie Cohen  
 Donna Coker  
 Annie Cole-Koffa  
 Perry Collins  
 Marianne Constable  
 Kesimy Costa  
 Julie Cousler  
 Elisa Covarrubias  
 Nancy Cunningham  
 Robert Curry  
 Zoe Daab  
 Kirsten Dahl  
 Linda Dahm  
 Craig Dalton  
 Amanda D'Amico  
 Nina Daoud  
 Jessica Davila  
 Donna Destefano  
 Blaine Devine  
 Christopher Dilkus  
 Jessie DiMuzio  
 Rachel Donnelly  
 Kayla Dorman

David Dorsey  
 Meghan Dunlap  
 Cecilia Durbin  
 Rosalind Dutton  
 Cathy Earley  
 Lamarre Elder  
 Jason Engelhart  
 Maritza Fagin  
 Dianne Fagner  
 Holly Fechner  
 James Feldman  
 Matthew Feldman  
 Erin Fleming  
 María José Fletcher  
 Grace Frances  
 Arianna Freeman  
 Lynell Freligh  
 Nova Gaffney  
 Mary Gallimore  
 Jeffrey Gamso  
 Lacey Garner  
 Eartha Garrett  
 Annika Gifford  
 Christa Gill  
 Lisa Gill  
 Colleen Gill  
 Eva Gladstein  
 Dot Goldberger  
 Chris Grant  
 Teresa Grantson  
 Lynne Green  
 Diana Griffin  
 Susan Grubstein  
 Owen Haines  
 Raewyn Haines  
 Cecelia Hanley  
 Diane Hanson  
 Elizabeth Hara  
 Jane Harper

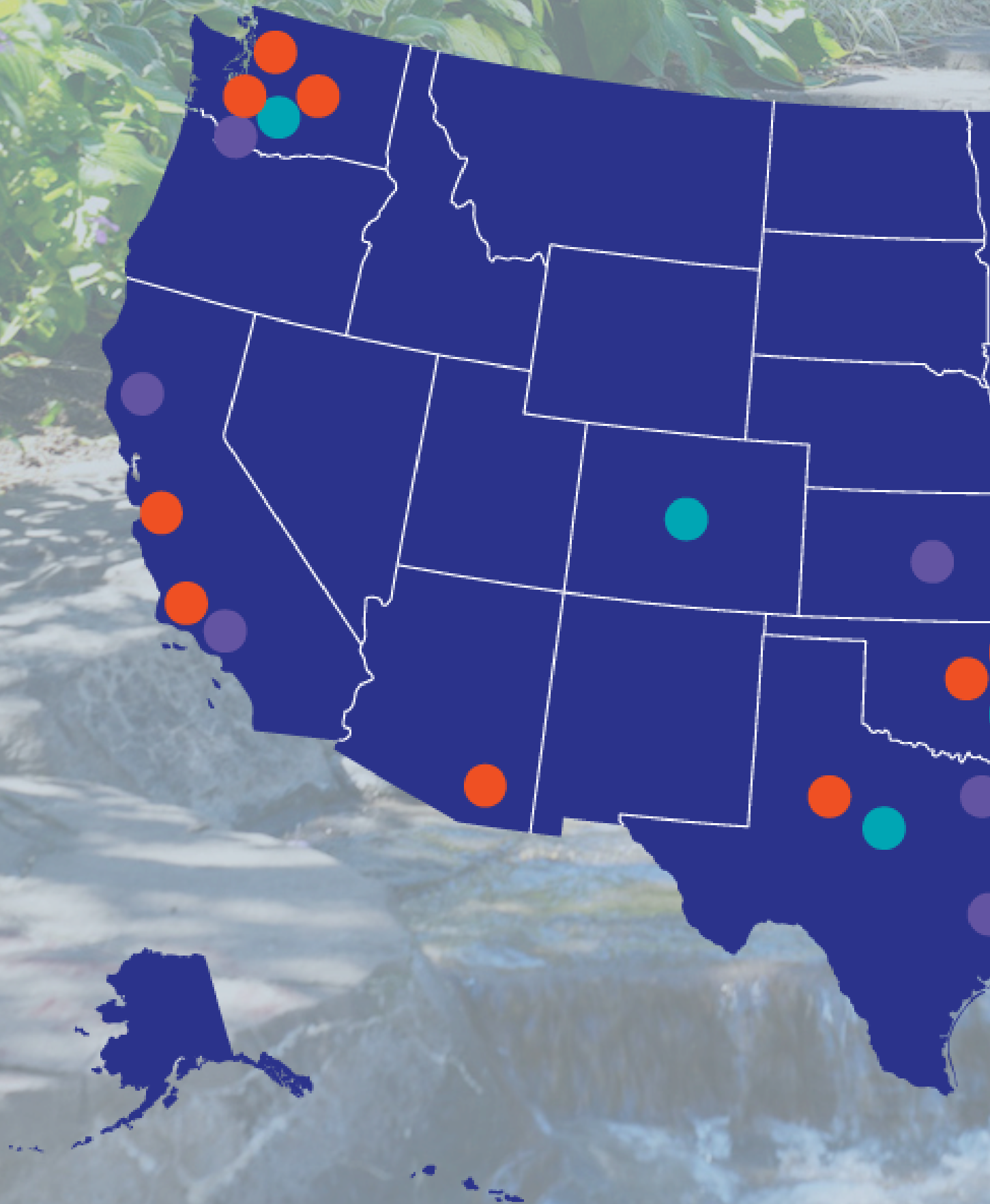
John Harrington	Jennifer Lewandowski	Monica Player	Angelo Trimble
Zelda Harris	Brenda Liebsch	Elizabeth Pratt	Tracy Tripp
Sarah Haugen	Theodore Lieverman	Sarah Purcell	Emily Trump
Serena Hayes	Sara Little	Trish Reese	Noelle Tutunjian
Kemba Hendrix	Kristine Lizdas	Sheehan & Reeve	Roberta Valente
Rebecca Henry	Ala M	Zachary Reuss	Mari Villane
Thomas Hill	Claire Mancebo	Victoria Reynolds	Jennifer Waindle
Shakirah Hill Taylor	Nancy Markle	Crystal Robinson	Maureen Waindle
Matthew Hill Taylor	Teresa Marquez	Kimberly Rollins	Carol Waindle
Melissa Hoppmeyer	Laura Martin	Duane Rollins	Kathleen Waits
Will Hurley	Ana Martínez-Mullen	Chiquita Rollins	Brooke Wandel
Marilyn Hutchinson	Cornelia Mayer Herzfeld	Katherine Ruff	Max Warren
Necole Jackson	Christine McCall	Nailia Salimova	Sujata Warriar
Nancy Janitz	Beena McDonald	Amy Sánchez	Jeannine and David Webber
Mia Johnson	MakenzieMcIntosh-Rollins	Elena Sánchez	Sara Werth
Amelia Johnston	Laurie Ann Meehleder	Joan Sandfort	Sally Whetton
Cindy Jones	Barbara Meislin	Melissa Scaia	Jenna Wiggins
Jonnie Jones	Kathleen Mills-Curran	Ash Schwartz	Nancy Wilhelm
Christina Jones	Kijana Mitchell	Angelina Scolari	Shamera Wilkins
Makaila Jones	Jane Moeller	Casey Scribner	Bett Williams
Michael Jonsson	Stephen Morse	Haley Seamen	Alex Williams
Karen Katz	Ashley Morsell	Peter Seidl	Frances Wong
Jennifer Keller	Alexander Moss	Jay and Connie Shafran	Yunyao Wu
Safia Khan	David Muhlenkamp	Tracy Shoberg	Rebecca Zimmerman
Noah Kim	Ritu Narula	Emily Simonsen	Katie Ziomek
Sonya King	Katherine Nehring	Everett Sizemore	
Sadia Kissoon	Mel Nelson	Elizabeth Stokes	
Dale Koch	Douglas Nopar	Sebastian Stranahan	
Bonnie Koch	Victoria Norgren Lynes	Mary Sturken	
Megan Korbelt	Nicole Nowak	Shekar Sundaramurthy	
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Rebecca Laird	Eunice Park	Shannon Terzo	
Sumayya Lane	Sunshine Parker	Raymond Teske Jr.	
Jeanne Larson	Jenna Pastore	Amanda Thames	
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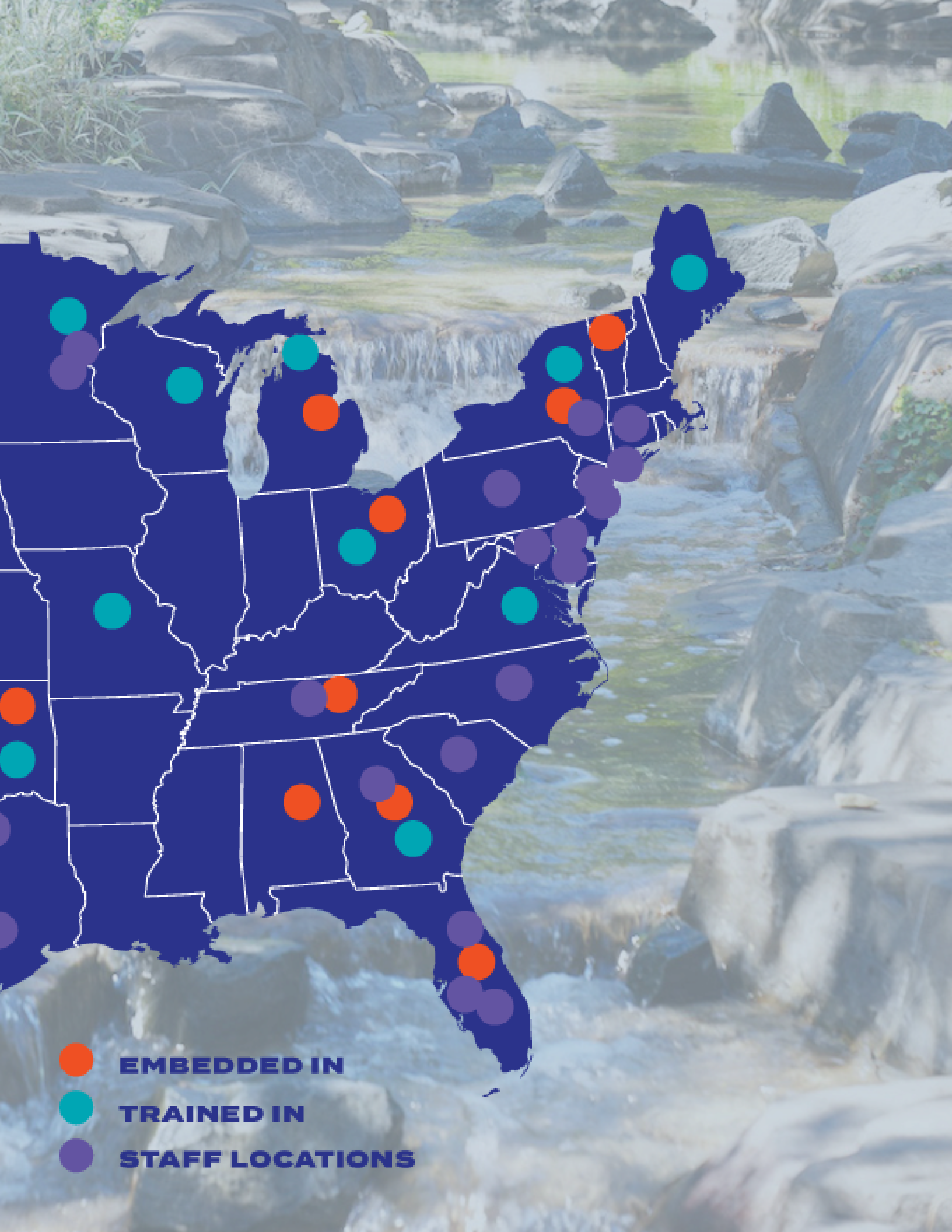
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